



SYAMA PRASAD MOOKERJEE PORT, KOLKATA

Advertisement No. DR/25/14

Date :15.09.2025

RECRUITMENT OF CLASS I POSTS IN HALDIA DOCK COMPLEX&KOLKATA DOCK SYSTEM, SYAMA PRASAD MOOKERJEE PORT, KOLKATA
--

CLICK HERE [APPLY ONLINE](#)

Haldia Dock Complex (HDC) and Kolkata Dock System (KDS) of SMPA, invites applications for direct recruitment in various Class I category posts as given below:

Sl. No.	Name of the post	Division / Department / Dock System	Number of vacancies
1.	Assistant Manager	P&E Division, HDC	3
2.	Assistant Manager	Finance Division, HDC	1
3.	Assistant Manager (Safety)	HDC	1
4.	Sr. Assistant Secretary (Official Language)	General Administration Department, KDS	1
5.	Dy. Materials Manager	Materials Management Division, KDS	2

Prospective candidates will have to apply online after carefully reading the detailed advertisement regarding the process of examination, eligibility criteria, online registration processes, payment of prescribed application fee/ intimation charges, pattern of examination, issuance of admit cards/call letters etc. and ensure that they fulfill the stipulated criteria and follow the prescribed processes.

Please note the Important Dates:

Activity	Date
Online Registration & Fee Payment – Start date	15.09.2025
Online Registration & Fee Payment – Closing date	24.10.2025
Date for online Examination at multi cities i.e at Kolkata, New Delhi, Mumbai and Chennai.	Will be intimated shortly.

Candidates have to submit application by online mode through link provided on SMPA's website <https://smp.smpportkolkata.in/> under "Job Openings" only. No other means/mode of application will be accepted.

Candidates are advised to regularly keep in touch with "Job Openings" section of Syama Prasad Mookerjee Port, Kolkata website <https://smp.smpportkolkata.in/> for further details and updates.

I. Eligibility Criteria

A. Post wise vacancies, Reservation, Essential & other qualifications:

Post / Pay scale	No. of Vacancies	Reservation	Essential Educational and other qualifications
1. Assistant Manager, Plant & Equipment Division, HDC ₹50000-160000/-*	03	01 (OBC) 02 (UR) Posts are identified suitable for PwBD category. Electrical Engg.: Suitable for: a) D, HH b) OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above Physical Requirements: S, ST, W, BN, L, KC, PP, MF, RW, SE, C Mechanical Engg: Suitable for: a) D, HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above	<u>Essential:-</u> Degree or equivalent in Mechanical / Electrical / Electronics & Communication Engineering from a recognized University / Institution (4 year degree course). <u>Desirable:-</u> Two years experience in relevant department in an executive cadre in an Industrial / Commercial / Govt. Undertaking.

		Physical Requirements: S, ST, BN, KC, MF, SE, H, C Electronics & Communication Engg.: Suitable for: a) B, LV b) OA, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD Involving (a) to (c) above Physical Requirements: S, ST, W, BN, L, MF, RW, SE	
2. Assistant Manager, Finance Division, HDC ₹50000-160000/-*	01	01 (OBC) Post is identified suitable for PwBD category. Suitable for: a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, MDy d) ASD (M), MI e) MD Involving (a) to (d) above Physical Requirements: S, ST, BN, MF, RW, SE	<u>Essential:-</u> Member of Institute of Chartered Accountants of India or of Institute of Cost and Works Accountants of India. <u>Desirable:-</u> Two years experience in an executive cadre in the field of Finance, Accounting in an Industrial / Commercial / Govt. Undertaking.
3. Assistant Manager(Safety), HDC ₹50000-160000/-*	01	01 (UR) Post is not identified suitable for PwBD category	<u>Essential:-</u> EITHER (i) Possess a recognized Degree in any branch of Engineering / Technology & has practical

			experience of working in a Port or similar place in a supervisory capacity for a period of not less than 2 years / Possess a recognized Degree in Physics & Chemistry & has had practical experience of working in a Port or similar place in a supervisory capacity for a period of not less than 5 years / Possess a recognized Diploma in any branch of engineering or technology & has had a practical experience of working in a port or similar place in a supervisory capacity for a period of not less than 5 years, and, (ii) Possess a Degree or Diploma in Industrial Safety recognized by the Central Govt., and, (iii) Has adequate knowledge of the language spoken by majority of the workers in the port in which he is to be appointed. OR (i) Possess a recognized Degree or Diploma in engineering or technology and has had experience of not less than 5 years in a department of Central Govt. which deals with the administration of Indian Dock Labourers Act, 1934 & the Dock Workers' (Safety, Health & Welfare) Act, 1986. (ii) Possesses a recognized Degree or Diploma in engineering or technology and has had experience of not less than 5 yrs., full time, on training, education, consultancy or research in the field of accident prevention in Industry or in any Port or any Institution.
4. Sr. Assistant Secretary (Official Language) General Administration Department, KDS ₹50000-160000/-*	01	01 (UR) Post is identified suitable for PwBD category	<u>Essential:-</u> i) Must be an M.A. of a recognized University in Hindi with English as a subject at the degree level or B.A. Honours in English with a Degree or a Post-Graduate in Hindi.

		Suitable for: a) B, LV b) D, HH c) OA,BA, OL, BL, OAL, BLOA, BLA, CP, LC, Dw, AAV,MDy d) ASD (M), SLD, MI e) MD involving (a) to (d) above Physical Requirements: S, RW, SE, C	ii) Must have 05 years experience in terminological works in Hindi and translation work from English to Hindi or vice versa or 05 years experience in teaching / research, writing or journalism in Hindi.
5. Dy. Materials Manager, Materials Management Division, KDS ₹50000-160000/-*	02	02 (UR) Posts are identified suitable for PwBD category Electrical Engg.: Suitable for: a) D, HH b) OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above Physical Requirements: S, ST, W, BN, L, KC, PP, MF, RW, SE, C Mechanical Engg: Suitable for: a) D, HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above	<u>Essential :</u> Degree or equivalent in Mechanical / Electrical Engineering from a recognized University/ Institution. <u>Desirable:-</u> (i) Post Graduate Degree / Diploma in Materials Management from a recognized University/ Institution. (ii) Two years post qualification experience in Materials Management in an Industrial / Commercial / Government Undertaking.

		Physical Requirements: S, ST, BN, KC, MF, SE, H, C	
--	--	---	--

N.B: 1.* Equivalent to erstwhile pre-revised pay scale of ₹ 9100-15100/-.

Abbreviations stand as:

For Caste and Economic status :- **UR** : Un-reserved; **SC** : Scheduled Caste; **ST** : Scheduled Tribe; **OBC** : Other Backward Classes, **EWS**: Economically Weaker Section, **BL** : Backlog

For Physical requirement and Disablement :- **PwBD** :Persons with Benchmark Disability, **S** : Sitting, **H** : Hearing, **RW** : Reading & Writing, **ST** : Standing, **BN** : Bending, **W** : Walking, **SE** : Seeing, **MF** : Manipulation by Fingers, **PP** : Pulling & Pushing, **L** : Lifting, **KC** : Kneeling & Crouching, **C** : Communication, **RW** : Reading & Writing, **OL** : One Leg, **OA** : One Arm, **BA** : Both Arms, **BL** : Both Legs, **BLA** : Both Legs & Arms, **OAL** : One Arm & One Leg, **BLOA** : Both Leg & One Arm, **B** : Blind, **LV** : Low Vision, **CP** : Cerebral Palsy, **LC** : Leprosy Cured, **HH** : Hearing Handicapped, **D** : Deaf, **Dw** : Dwarfism, **AAV**: Acid Attack Victims, **ASD(M)** : Autism Spectrum Disorder (M= Mild), **SLD** : Specific Learning Disability, **MI**:Mental Illness, **MD** :Multiple Disabilities, **MDy** : Muscular Dystrophy.

Note 1: Candidates must possess the essential qualifications mentioned against each post. Qualifications mentioned above should be from any of the recognized Indian Universities duly approved by the UGC or any of the recognized Indian Institutes duly approved by AICTE. The candidate must possess valid Mark-sheet / Degree / Diploma / Certificate / Membership of the necessary qualification and Experience as on **01.09.2025**.

The eligibility of the applicants shall be determined based on their self-declaration while applying on-line for the post without referring to the supporting documents. The candidates must exercise adequate precaution in submitting the correct information while applying. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility criteria and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled without further reference to the candidates. If any of these shortcomings is / are detected even after appointment, his/her services are liable to be terminated.

Note 2: The discipline-wise number of vacancies mentioned above are provisional/indicative. The Port reserves the right not to select any candidate from any of the disciplines mentioned above. The discipline-wise numbers indicated above may vary and /or can be interchanged at any stage of recruitment process. The reservation under various categories will be as per prevailing Government Guidelines at the time of finalization of result.

Note 3: Candidates can apply for more than one post subject to their eligibility. However, separate applications are required to be submitted for each post applied for, with separate fees/charges.

Note 4: Not more than one application should be submitted by any candidate for one discipline. In case of multiple applications, only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.

Note 5: Candidates must possess the essential qualifications mentioned against each post, i.e., for example where essential qualification is Degree, candidates not possessing Degree will not be eligible.

Note 6: Most of the jobs may demand outdoor work requiring considerable physical efforts & technical skills.

Note 7: Persons with Benchmark Disability (PwBD) can apply for the posts identified above. PwBD candidates can not apply for those posts which are not identified suitable for PwBD category.

B. Minimum/Maximum Age [To be reckoned as on 01.09.2025]

Minimum Age: 18 years.

Maximum Age: 30 years.

Relaxation in upper age limit shall be as follows:

Sl. No.	Category	Age relaxation
1	Scheduled Caste/Scheduled Tribe	5 years
2	Other Backward Classes (Non creamy layer)	3 years
3	Persons with Benchmark Disability as defined under “The Rights of Persons with Disabilities Act, 2016”	10 years
4	Existing Employees of the Board of any Major Ports of India	Upto 55 years of age

Note 8:

i. Candidates seeking age relaxation will be required to submit copies of necessary certificate(s) and produce the original certificate(s) for verification at the time of scrutiny / verification of documents and /or at the time of any stage of recruitment process as may be required by HDC / KDS, SMPA.

ii. If any SC, ST or OBC category candidate applies for a post under UR category, then the candidate will not be eligible for relaxation in age.

C. Nationality:

A candidate applying for recruitment in the HDC and KDS, SMPA must be either-

(a) Citizen of India, or

(b) a subject of Nepal, or

(c) a subject of Bhutan, or

(d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or

(e) a person of Indian origin who has migrated from Pakistan, Bangladesh, Burma, Sri Lanka or the East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to category (a) shall produce such proof of his nationality as the Chairman may, from time to time require. Provided further that a candidate belonging to

categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

Provided also that a candidate in whose case the proof of nationality or a certificate of eligibility is necessary may be provisionally appointed, pending the production by him of the necessary certificate in his favour from the Central Government, as the case may be. In such cases the provisional appointment shall not exceed a period of one year.

D. Guidelines for Persons with Benchmark Disabilities using a Scribe

Those PwBD candidates who are visually impaired and whose writing speed is affected can use own scribe at own cost during the online examination, subject to limits as in clauses ‘E’ & ‘F’ below. In all such cases where a scribe is used, the following rules will apply:

- a) Please ensure you are eligible to use a scribe as per the Government of India rules governing the recruitment of Persons with Disabilities.
- b) The candidate will have to arrange his/ her own scribe at his/her own cost.
- c) The scribe arranged by the candidate should not be a candidate for the same examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.
- d) A person acting as a scribe for one candidate cannot be a scribe for another candidate.
- e) The scribe may be from any academic stream. However, for Specialist Officers’ posts the scribe should be from an academic stream different from that prescribed for the post.
- f) Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfills all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfill any laid down eligibility criteria or suppressed material facts, the candidature of the applicant will stand cancelled, irrespective of the result of the online examination
- g) Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination or as otherwise advised.
- h) Scribe should not answer on his/her own. Any such behavior observed, will result in cancellation of candidature.
- i) Only candidates registered for compensatory time will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.
- j) During the exam, at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated and candidate’s candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions.

E. Guidelines for candidates with Locomotor disability & Cerebral Palsy

An extra time of twenty minutes per hour shall be permitted for the candidates with Locomotor

disability and Cerebral Palsy, where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

F. Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised.

- The facility of viewing the contents of the test in magnifying font will be available to Visually Impaired candidates.

G. Guidelines for persons with specified disabilities having less than 40 % disability and having difficulty in writing:

The facility of scribe and/or compensatory time of not less than 20 minutes per hour of the examination shall be granted solely to those who are eligible for getting scribe and/or having difficulty in writing subject to production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from the competent medical authority of a Government healthcare institution as per proforma at Appendix I.

The qualification of the scribe should be one step below the qualification of the candidate taking examination. The person opting for own scribe should submit details of the own scribe as per proforma at Appendix II.

In case the duration of the examination is less than an hour, then the duration of the compensatory time shall be allowed on pro-rata basis.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

Note 9: Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents pertaining to category, nationality, age, educational qualifications etc. in original along with a photocopy thereof in support of their identity and eligibility as indicated in the online application form. Please note that no change of category will be permitted at any stage after registration of the online application and the result will be processed considering the category which has been indicated in the online application, subject to guidelines of the Government of India in this regard. Merely applying for online examination/ appearing for and being shortlisted in the online examination and subsequent processes does not imply that a candidate will necessarily be offered employment in SMPA. No request for considering the candidature under any category other than in which applied will be entertained.

II. EMOLUMENTS & BENEFITS

Basic pay of ₹ 50000/- in the pay scale of ₹50000-160000/- and other admissible allowances as applicable. Total emoluments at present Payscale will be approximately ₹92,095/- per month. The above monthly emoluments as on September, 2025 include Basic Pay, DA based on IDA pattern and Cafeteria of allowances. In addition to the above, Gratuity, New Pension Scheme, HRA or subsidized accommodation, Medical benefits for self and dependent family members, Leave encashment, etc. are also admissible as per Rules of SMPA.

III. Structure of On-line examination:

(a) For the post of Assistant Manager, P&E Division, HDC and Dy. Materials Manager, MM Division, KDS.

Sl. No.	Name of Tests (Objective type)	Maximum Marks	Number of questions	Duration
1	Technical questions in General Engineering	100	50	120 Minutes.
2	Test of Reasoning	20	20	
3	Quantitative Aptitude	20	20	
4	General Awareness	20	20	
5	English Language	20	20	
Total marks in objective test		180	130	

(b) For the post of Assistant Manager, Finance Division, HDC.

Sl. No.	Name of Tests (Objective type)	Maximum Marks	Number of questions	Duration
1	Technical questions in Finance and Accounting practices.	100	50	120 Minutes
2	Test of Reasoning	20	20	
3	Quantitative Aptitude	20	20	
4	General Awareness	20	20	
5	English Language	20	20	
Total marks in objective test		180	130	

(c) For the post of Asstt. Manager (Safety), HDC

Sl. No.	Name of Tests (Objective type)	Maximum Marks	Number of questions	Duration
1	Technical questions on Safety	100	50	120 Minutes.
2	Test of Reasoning	20	20	
3	Quantitative Aptitude	20	20	
4	General Awareness	20	20	
5	English Language	20	20	
Total marks in objective test		180	130	

(d) For the post of Sr. Assistant Secretary (Official Language), General Administration Department, KDS.

Sl. No.	Name of Tests (Objective type)	Maximum Marks	Number of questions	Duration
1	Logical Reasoning	30	30	120 minutes
2	Quantitative Aptitude	30	30	
3	General English	35	35	
4	General Awareness	35	35	
5	Hindi Language	50	50	
Total marks in objective test		180	180	

Note 1: Medium of the online test will be English / Hindi / Bilingual.

Note 2: Questions will be of objective type

Note 3: There will be 1/4 negative marking for MCQs. For every wrong answer, 1/4 of the total marks allotted for that question will be deducted.

Note 4: HDC and KDS, SMPA reserves the right to modify the structure of the online test.

IV. Cut-off Score:

Cut-off score for short listing of candidates for all the aforesaid posts will be **50%** of the total marks in online test. Suitable relaxation will be allowed to the reserved category of applicants against the posts earmarked for the respective reserved category only.

Note 1: HDC, KDS, SMPA reserves the right to alter the cut-off marks, if required.

Note 2: HDC, KDS, SMPA reserves the right to restrict the number of candidates for shortlisting/Interview as applicable.

V. Selection Procedure:

The candidates have to appear for an online test as mentioned in Para III of the advertisement. The shortlisted candidates from online test will be called for verification of documents, as indicated in this advertisement, and interview. List of candidates shortlisted for verification of documents / Interview will be made available on SMPA's website. The selection will be made on the basis of overall performance in the Online Examination and Interview consisting of a total of 200 marks **(180 marks for the online examination and 20 marks for the Interview)**.

The selection of shortlisted candidates for all the posts will be subject to verification of required documents as indicated in this advertisement, in original.

Non submission of requisite documents by the candidate during this process will disqualify his candidature from further participation in the recruitment process. Further, in case it is found during verification that requisite documents do not meet the prescribed criteria, his candidature will not be considered any further in the recruitment process.

HDC, KDS, SMPA reserves the right to modify the selection procedure if deemed fit.

VI. Postage / communication Charges/Application Fee (Non-Refundable):

The candidates are required to pay Postage / communication charges/Application fees (as applicable) on-line from **15.09.2025** to **24.10.2025** (both dates inclusive) by following the instructions for online payment given under the link in the official website of SMPA (<https://smp.smpportkolkata.in/>) under 'Job Openings' menu.

SC/ST/PwBD candidates/ Regular employees of Major Ports of India	₹ 100/- (Postage / communication Charges Only) + GST @18%
All candidates other than SC/ ST/PwBD	₹ 500/- (Application fee including Postage / communication charges) + GST@18%

Note 1: Additional Bank transaction charges / payment gateway charges, if any, for online payment of intimation charges/fees is to be borne by the candidate.

Note 2: If any SC, ST category candidate applies against un-reserved vacancy of any post, then he is not eligible for relaxation in fee.

Note 3: Fee/ Intimation charges once paid will NOT be refunded on any account nor can it be held reserve for any other examination or selection.

VII. Examination Centre for Online Test:

Examination Centres:

- The examination will be conducted online in venues at Kolkata, New Delhi, Mumbai and Chennai and adjoining areas as given in the respective call letters / admit cards.
- No request for change of post/centre/venue/date/session for Examination shall be entertained.
- SMPA or designated organization on behalf of SMPA, however, reserves the right to cancel any of the Examination centres and/ or add some other centres, at its discretion, depending upon the response, administrative feasibility, etc.
- SMPA or designated organization on behalf of SMPA also reserves the right to allot the candidate to any other centre.
- Candidate will appear for the examination at an Examination centre at his/her own risks, arrangement and expenses and SMPA will not be responsible for any injury or losses, etc. of any nature.

VIII. Dates of online examination: The dates of online examination will be intimated around 15 days before the examination.

IX. Candidates will not be permitted to appear for the online examination without the following documents:

- (1) Valid Call Letter / Admit Card for the respective date and session of Examination
- (2) Photo-identity proof (as specified), in original, bearing the exactly same name as it appears on the Call letter/Admit Card/ Application Form and
- (3) Photocopy of the above photo-identity proof (as detailed below*)

***IDENTITY VERIFICATION**

In the examination hall as well as at the time of Verification of Documents, the Admit Card along with the original and a photocopy of the candidate's currently valid photo identity bearing the same name as it appears on the Admit Card such as Aadhar card / e-Aadhar card / PAN Card/ EPIC / e-EPIC / Passport/ Permanent Driving License with a photograph should be submitted to the invigilator and the original shall be produced for verification. The candidate's identity will be verified with respect to his/her details on the Admit Card, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate will not be allowed to appear for the Examination.

Additionally, existing regular employees of Major Ports of India are required to produce the original photo Identity card issued by the concerned Major Port for verification.

Note 1: Ration card and Learner's Driving License are not valid ID proofs for this process.

Note 2: In case of candidates who have changed their name, will be allowed only if they produce original Gazette Notification/their original marriage certificate/Affidavit in original.

Note 3: Candidates have to produce, in original the photo identity proof and submit photocopy of the photo identity proof along with Examination Admit Card as well as the Verification / Interview

Admit card while attending the Examination/ Verification / Interview respectively, without which they will not be allowed to take up the examination/Verification/Interview. **Candidates must note that the name as appearing on the Admit Card (provided during the process of registration) should exactly match the name as appearing on the photo identity proof. If there is any mismatch between the name indicated in the Admit Card and Photo Identity Proof the candidate will not be allowed to appear for the examination. To avoid any dispute, name recorded at the time of registration should be identical to authorized identity proof.**

CANDIDATES REPORTING LATE i.e. after the reporting time specified on the Admit Card **for Examination will not be permitted to take the examination.** The reporting time mentioned on the Admit Card is prior to the start time of the test. Though the duration of the examination is 2 hours (120 minutes), candidates are required to be at the venue for about 3 hours including the time required for completion of various formalities such as verification and collection of various requisite documents, logging in, giving of instructions, etc. and including disruption beyond control.

X. Verification of documents / Interview:

Candidates who will be shortlisted in the online examination will subsequently be called for verification of documents / interview. The address of the venue, time and date of verification of documents / interview will be informed to the shortlisted candidates through separate call letter.

Please note that any request regarding change in date/venue/time etc. of verification of documents / interview will not be entertained.

However, HDC / KDS, SMPA reserves the right to hold supplementary process on particular date/venue/time etc. at its discretion, under unforeseen circumstances, if any, advance intimation for which will be conveyed to the candidates.

LIST OF DOCUMENTS TO BE PRODUCED AT THE TIME OF VERIFICATION OF DOCUMENTS / INTERVIEW :

The following documents in original and self-attested photocopies in support of the candidate's eligibility and identity are to be invariably submitted at the time of document verification / interview failing which the candidate may not be permitted to appear for the document verification / interview. **Non submission of requisite documents by the candidate at the time of document verification / interview will debar his candidature from further participation in the recruitment process.**

- (i) Call Letter for Document Verification / Interview.
- (ii) Valid system generated printout of the online application form registered for the online examination and e-receipt.
- (iii) Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authorities or SSLC/ Std. X Certificate with DOB)
- (iv) Photo Identify Proof as indicated in ***IDENTITY VERIFICATION** of the advertisement.
- (v) Mark-sheets & certificates of educational qualifications and relevant eligibility documents as indicated against relevant posts.
- (vi) Caste Certificate, along with caste validity certificate, issued by the competent authority

in the prescribed format as stipulated by Government of India in the case of SC / ST / OBC category candidates. Prescribed formats are attached herewith.

- (vii) Candidates serving in Government / quasi govt offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a “No Objection certificate” from their employer at the time of document verification / Interview, in the absence of which their candidature will not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
- (viii) Experience certificates, as applicable.
- (ix) Persons falling in categories (b), (c), (d) and (e) of Nationality criteria should produce a certificate of eligibility issued by the Govt. Of India.
- (x) Disability certificate issued by the competent authority in the prescribed format as stipulated by Govt. of India in the case of Persons with Benchmark Disability (PwBD) category candidates. Please refer to Annexure for the prescribed formats.
- (xi) Any other relevant documents in support of eligibility.
- (xii) The bio-metrics of the shortlisted candidates may also be verified before the verification of documents / interview or at any later stage.
- (xiii) Note: Candidate will not be allowed to appear for the document verification / Interview if he/ she fails to produce the relevant eligibility documents as mentioned above.

Note: The eligibility criteria specified herein are the basic criteria for applying for the post. At the time of document verification / Interview the Candidates must necessarily produce the relevant documents in original and a self-attested photocopy in support of their identity and eligibility pertaining to category, nationality, age, educational qualifications etc. as indicated in the online application form. Please note that no change of application data will be permitted at any stage after completion of registration process of the online application.

XI. Special instructions for SC/ST/OBC:

The Caste/Tribe/Community certificate issued by the following Authorities in the prescribed form for SCs/STs and for OBCs will only be accepted as proof in support of a candidate's claim as belonging to the SC/ST/OBCcategories:

- a. District Magistrate / Additional District Magistrate/Collector/DeputyCommissioner/DeputyCollector/FirstClass Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner (Not below the rank of First Class StipendiaryMagistrate).
- b. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ PresidencyMagistrate.
- c. Revenue Officer not below the rank ofTehsildar.
- d. Sub-Divisional Officer of the area where the candidate and/or his family normallyresides.

Note: a) Caste validity certificate in original, from the appropriate authorities of the state/union territory from which the caste certificate was issued along with self-attested Photostat copy is to be submitted at the time of Document Verification / Interview.

b) Please refer to Annexure for the prescribed formats of (SC, ST, OBC) certificates to be submitted at the time of Document Verification / Interview etc.

In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil posts & services under Government of India.

OBC caste certificate containing the Non-creamy layer clause should be valid as on the date of online registration as well as date of Interview and also as on the date of joining upon selection.

Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification.

Candidates belonging to OBC category but coming under creamy layer and/ or if their caste does not find place in the Central List are not entitled to OBC reservation. They should indicate their category as General (UR) in the online application form.

All the directives of the Govt. of India regarding caste status (already issued or likely to be issued) shall apply.

XII. HOW TO APPLY

Candidates meeting the eligibility criteria, requisite essential qualifications shall apply online through the [link](https://smp.smpportkolkata.in/) available on HDC, SMPA website <https://smp.smpportkolkata.in/> under 'Job Openings' menu.

Responsibility of receiving, downloading and printing of Call Letter / Admit Card for online test / Call Letter / Admit card for Document verification / Interview shall be that of the candidates.

SMPA will not be responsible for any loss of E-mails sent, due to invalid/wrong E-mail ID provided by the candidate or delivery of e-mails to Spam/Bulkmail folder etc.

DETAILED GUIDELINES/PROCEDURES FOR:

- A. Application Registration
- B. Payment of Fees/charges
- C. Photograph & Signature Scan and Upload

Candidates can apply online only from 15.09.2025 to 24.10.2025 and no other mode of application will be accepted.

Note: The candidates are advised to satisfy themselves before they apply, that they fulfill requirement as to age, qualifications (**final result for the qualification must have been published on or before 01.09.2025**), experience and physical requirements and if found ineligible, their candidature will be cancelled at any stage of recruitment. Appearing in the ONLINE EXAMINATION will not automatically confer any right of being selected for the said post.

IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION

Before applying online, candidates should-

(i) Scan their :

- photograph (4.5cm × 3.5cm)
- signature (with black ink)
- left thumb impression (on white paper with black or blue ink)
- a hand written declaration (on a white paper with black ink) (text given below) ensuring that the all these scanned documents adhere to the required specifications as given in Annexure III to this Advertisement.

(ii) Signature in CAPITAL LETTERS will NOT be accepted.

(iii) The left thumb impression should be properly scanned and not smudged. (If a candidate is not having left thumb, he/she may use his/ her right thumb for applying.)

(iv) The text for the hand written declaration is as follows –

“I, _____ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required.”

(v) The above mentioned hand written declaration has to be in the candidate's hand writing and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. (In the case of Visually Impaired candidates who cannot write may get the text of declaration typed and put their left hand thumb impression below the typed declaration and upload the document as per specifications.)

(vi) Keep the necessary details/documents ready to make Online Payment of the requisite application fee/ intimation charges

(vii) Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. Bank may send intimation to download call letters for the Examination etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.

- (viii) Educational Qualification, percentage of marks, year of Passing and Name of Institute/University.
- (ix) Date of Birth (as mentioned in High School or Class X Equivalent Board Examinations) or (School Leaving Certificate)
- (x) Experience Certificate wherever required as per essential/ desirable qualification.

APPLICATION FEES/ INTIMATION CHARGES (NON REFUNDABLE) PAYMENT OF FEE ONLINE: 15.09.2025 to 24.10.2025.

Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate.

A. APPLICATION REGISTRATION

1. Candidates to go to the SMPA's website <https://smp.smpportkolkata.in/> under 'Job Openings' menu, and click on the option "**APPLY ONLINE**" which will open a new screen.
2. To register application, choose the tab "**Click here for New Registration**" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidates should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
3. In case the candidate is unable to complete the Application Form in one go, he/she can save the data already entered by choosing "SAVE AND NEXT" tab. prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually impaired candidates should fill the application form carefully and verify / get the details verified to ensure that the same are correct prior to final submission.
4. All the information given by the candidate in the application is treated as final and no correction is allowed after the final submission. Candidates are advised to carefully fill and verify the details in the online application themselves as no change will be possible/ entertained after clicking the COMPLETE REGISTRATION BUTTON.
5. The Name of the candidate and his /her Father/ Husband etc. should be spelt correctly in the application and should be the same as it appears in the Certificates/ Mark sheets as well as on the photo id. Any change/alteration found may disqualify the candidature.
6. Validate your details and Save your application by clicking the 'Validate your

details' and 'Save & Next' button.

7. Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under point "C".
8. Candidates can proceed to fill other details of the Application Form.
9. Click on the Preview Tab to preview and verify the entire application form before 'COMPLETE REGISTRATION'.
10. Modify details, if required, and click on 'COMPLETE REGISTRATION' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
11. Click on 'Payment' Tab and proceed for payment.
12. Click on 'Submit' button.

B. PAYMENT OF FEES/CHARGES (ONLINE MODE ONLY)

- 1 The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- 2 The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/Mobile Wallets.
- 3 After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE
- 4 On successful completion of the transaction, **an e-receipt** will be generated.
- 5 Non-generation of 'E-receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
- 6 Candidates are required **to essentially take and retain a printout of the e-receipt** and online Application Form containing fee details. **Please note that if the same cannot be generated, online transaction may not have been successful.**
- 7 For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
- 8 To ensure the security of your data, please close the browser window once your transaction is completed.

- 9 **There is facility to print application form containing fee details after payment of fees.**

C. Guidelines for scanning and Upload of Documents

Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph, signature, left thumb impression and the hand written declaration as per the specifications given below.

Photograph Image: (4.5cm × 3.5cm)

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

Signature, left thumb impression and hand-written declaration Image:

- The applicant has to sign on white paper with Black Ink pen.
 - Dimensions 140 x 60 pixels (preferred)
 - Size of file should be between 10kb – 20kb for signature and 20kb - 50kb for left thumb impression.
 - Ensure that the size of the scanned image is not more than 20kb
- The applicant has to put his left thumb impression on a white paper with black or blue ink.
 - File type: jpg / jpeg
 - Dimensions: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3 cm * 3 cm (Width * Height)
 - File Size: 20 KB – 50 KB
- The applicant has to write the declaration in English clearly on a white paper with black ink.
 - File type: jpg / jpeg
 - Dimensions: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e 10 cm * 5 cm (Width * Height)

- File Size: 50 KB – 100 KB
- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.

Scanning the documents:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature/ left thumb impression / hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MsOffice can easily obtain documents in .jpeg format by using MS Paint or MsOffice Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

Procedure for Uploading the documents

- While filling in the Online Application Form the candidate will be provided with separate links for uploading Photograph, signature, left thumb impression and hand written declaration
- Click on the respective link "Upload Photograph / signature / Upload left thumb impression / hand written declaration"
- Browse and Select the location where the Scanned Photograph / signature / left thumb impression / hand written declaration file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload'
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.

Your Online Application will not be registered unless you upload your Photograph, signature, left thumb impression and hand written declaration as specified.

Note:

- 1) In case the face in the photograph or signature or left thumb impression or the hand written declaration is unclear / smudged the candidate's application may be rejected.
- 2) After uploading the Photograph / signature / left thumb impression / hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the

hand written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature or left thumb impression or the hand written declaration, prior to submitting the form.

- 3) Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.
- 4) Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.
- 5) If the photo is not uploaded at the place of Photo Admission for Examination will be rejected/denied. Candidate him/herself will be responsible for the same.
- 6) Candidates should ensure that the signature uploaded is clearly visible
- 7) After registering online candidates are advised to take a printout of their system generated online application forms.

NOTE: Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Address, Mobile Number, Email ID, Centre of Examination, etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence advised to fill in the online application form with utmost care as no correspondence regarding change of details will be entertained. The Haldia Dock Complex (HDC), Kolkata Dock System (KDS), SMPA will not be responsible for any consequences arising out of furnishing of incorrect and/or incomplete details in the application or omission to provide the required details in the application form.

An online application which is incomplete in any respects such as without proper size photograph and signature uploaded in the online application form/ unsuccessful fee payment will not be considered as valid. Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date for depositing the fee / intimation charges to avoid the possibility of disconnection/ inability/ failure to log on to the website on account of heavy load on internet/website jam. The Haldia Dock Complex (HDC), Kolkata Dock System (KDS), SMPA does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason. Please note that the above procedure is the only valid procedure for applying. No other mode of application would be accepted. Incomplete applications would be rejected.

Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.

XIII. Download of Call Letters / Admit Cards

Candidates will have to visit our website <https://smp.smpportkolkata.in/> under 'Job Openings' Menu for downloading admit card for online test. Intimation for downloading admit card will also be sent through email/SMS. Once the candidate clicks the relevant link, he/she can access the window for admit card download. The candidate is required to use (i) Registration Number/Roll Number, (ii) Password/Date of Birth for downloading the admit card. Candidate needs to affix recent recognizable photograph on the admit card preferably the same as provided during registration and appear at the examination centre with

- (i) Call Letter / AdmitCard
- (ii) Photo Identity Proof in original as stipulated earlier under Identity Verification and also specified in the call letter / admit card and
- (iii) A photocopy of the same Photo Identity Proof as brought in original.

XIV. Action against candidates found guilty of misconduct

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application.

At the time of online examination and / or in a subsequent selection procedure, if a candidate is (or has been) found guilty of:

i) Using unfair means or (ii) impersonating or procuring impersonation by any person or (iii) misbehaving in the examination/interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or (iv) resorting to any irregular or improper means in connection with his/her candidature or (v) obtaining support for his/her candidature by any unfair means or (vi) carrying mobile phones or similar electronic devices of communication in the examination / interview hall, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, be liable:

- a) To be disqualified from the examination for which he/she is a candidate.
- b) To be debarred, either permanently or for a specified period, from any examination conducted by SMPA.
- c) For termination of service, if he/she has already joined the Port (The Syama Prasad Mookerjee Port, Kolkata).

XV. General Information

1. Merely applying for the post and being shortlisted in the online examination and/ or any stage of recruitment process does not imply that a candidate will necessarily be offered employment in the Port. No request for considering the candidature under any category / post other than the one in which applied will be entertained.

2. The possibility for occurrence of some problem in administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify the problem, which may include shifting the candidates to the other centres or conducting another examination if considered necessary. Decision of the SMPA in this regard shall be final. Candidates not willing to accept such change shall lose their candidature for this exam.

3. If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session are required if the nodes capacity is less or some technical disruption takes place at any centre or for any candidate.

4. The responses (answers) of individual candidates will be analyzed & compared with those of other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/ valid, the SMPA reserves the right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.
5. Instances of providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in Haldia Dock Complex (HDC), SMPA recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect.
6. While applying on-line for the post, the applicant should ensure that he/she fulfils the eligibility and other criteria mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respects. **In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility criteria and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.**
7. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability/failure to log on to the website on account of heavy load on internet or website jam.
8. Haldia Dock Complex (HDC), Kolkata Dock System (KDS), SMPA does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of any reason whatsoever.
9. Applicants are advised to register online themselves and to keep their e-mail alive during the recruitment exercise. The candidates should give their mobile number in the application form for SMS service from the SMPA.
10. The selection of the candidates will be as mentioned in para V ‘**Selection Procedure**’. The SMPA reserves the right to hold any other test wherever deemed necessary as well as the right to add, delete or allot any centre at its discretion.
11. **Admission to Online Test will be purely provisional without verification of age / qualification / category (SC/ST/OBC/PwBD) etc. of the Candidates with reference to documents.**
12. Documents relating to Age/Qualification/Category etc. will have to be submitted at the time of verification. **Caste certificate accompanied with caste validity certificate** must be submitted by candidates seeking reservation as SC/ST/OBC in the prescribed proforma from the competent authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognised as SC/ST/OBC and the village/town the candidate is originally a resident of.
13. **At any stage if falsification of caste certificate is noticed, the candidature will stand cancelled automatically.**

14. Candidates serving in Government / Quasi Government Offices, Public Sector undertakings will be required to submit "No Objection Certificate" from their employer at the time of Verification/certificate scrutiny, failing which their candidature may not be considered. Candidates who are selected are required to submit unconditional discharge letter / relieving letter from their employer (Govt/Public sector / Private) at the time of joining Haldia Dock Complex (HDC), Kolkata Dock System, SMPA, WITHOUT WHICH THEY WILL NOT BE ALLOWED TO JOIN.

15. The candidates will have to appear for the online tests at their own cost.

16. Appointment of selected candidates is subject to their being found medically fit as per the requirements of the SMPA. Such appointment will also be subject to the service and conduct rules of the Syama Prasad Mookerjee Port, Kolkata.

17. Decisions of the SMPA in all matters regarding eligibility, conduct of online examination, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the SMPA in this regard.

18. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in responses thereto can be instituted only in High Court (Kolkata)/ Tribunals/Forums at Kolkata only shall have sole and exclusive jurisdiction to try any cause/dispute.

19. Selected candidates will be governed by the terms and conditions of the Service Regulations of the Syama Prasad Mookerjee Port, Kolkata in force.

20. Use of Mobile Phones, calculator or any such devices is strictly prohibited inside the examination hall. Candidates, before entering examination premises, are likely to be frisked to ensure compliance.

Mobile phones or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.

Candidates are advised in their own interest not to bring any of the banned item including mobile phones to the venue of the examination, as no arrangement for safekeeping will be available.

21. Candidate's admission to the online test/other tests is strictly provisional. The mere fact that the admit card has been issued to the candidate does not imply that his candidature has been finally cleared by the Syama Prasad Mookerjee Port, Kolkata.

22. The Syama Prasad Mookerjee Port, Kolkata reserves the right to cancel the above Recruitment Exercise at any stage of the process without assigning any reason thereof.

23. Appointment of selected candidates will be subject to their passing the Medical Examination of SMPA as per its rules.

IN CASE OF ANY DISCREPANCIES, THE DETAILED ADVERTISEMENT PUBLISHED

IN THE VACANCY SECTION OF OUR WEBSITE <https://smp.smpportkolkata.in/> 'Job Openings' menu SHALL BE FINAL. CANDIDATES ARE ADVISED TO VISIT THE VACANCY SECTION OF OUR WEBSITE FOR DETAILED ADVERTISEMENT, TO APPLY ONLINE AND FOR FURTHER UPDATES ON THE RECRUITMENT EXERCISE.

CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.

**SD/-
Sr. Dy. Manager (P&IR),
Haldia Dock Complex, SMPA**

[Click Here to Apply Online](#)