

## Recruitment – 2025-26

### Gate-way to MPBDC for Manager (Civil) & Assistant Manager (Civil/ Elec.)

Madhya Pradesh Building Development Corporation Ltd. is a wholly Govt. owned company incorporated under the Companies Act 2013 and has its registered office at A-16, Arera Hills, CEDMAP Building, Jail Road, Bhopal, MP. To meet the manpower requirement, MPBDC invites applications from young and energetic Graduate Engineers for the position of **Manager (Civil)** and **Assistant Manager (Civil/ Elec.)** in the Engineering disciplines as follows:

Post	UR	OBC	SC	ST	EWS	Total	PwD -05 Nos#			
							Blind	Deaf	Loco	Autism
Manager (Civil) PwD	02					<b>02</b>	01	01		01
Assistant Manager (Civil)	01		01			<b>02</b>		01		
Assistant Manager (Elec.)	04	02	02	03	01	<b>12</b>				01

**#Persons with Disabilities (PwD) Candidates:** The following selections of PwD candidates are to be made against the unreserved category posts:

- **Manager (Civil):** Three (03) PwD candidates are to be selected against two (02) posts in the Unreserved Category.
- **Assistant Manager (Civil/Electrical):** One (01) each PwD candidate is to be selected against one (01) post in the Unreserved Category.

**Accommodation:** As specified, disabled candidates shall be accommodated based on their original social category, commensurate with the vacancies available in those categories.

### 1. HOW TO APPLY

Candidates who wish to apply for **Manager (Civil) and Assistant Manager (Civil/Electrical)** positions in MPBDC

- Must have passed B.E./B.Tech. in Civil & Electrical engineering from AICTE approved institution.
- Must have qualified in **Graduate Aptitude Test of Engineering in any one year of GATE-2023/GATE-2024/GATE-2025.**
- Valid GATE Registration Number & score card is necessary for applying for these positions.
- Rulebook/ advertisement valid upto 1 year from date of publication or before next advertisement.
- GATE-2023/GATE-2024/GATE-2025 highest valid score obtained by the candidate in the respective Civil/Electrical GATE paper (as per the vacant positions) from any one of the aforementioned three years. The candidate shall be considered eligible to participate in the selection process based on this highest score.
- Candidates will have to individually apply (Manager or Assistant Manager) through MP Online website only. The website [www.mponline.gov.in](http://www.mponline.gov.in) will be activated from **16-01-2026**

### 2. FOR APPLYING TO MPBDC

- a. Candidates to read the instructions given on this website ([www.mponline.gov.in](http://www.mponline.gov.in)) carefully and fill-in the on-line application form giving accurate information including the **any one year of valid GATE-2023/GATE-2024/GATE-2025** registration number & score card.
- b. All candidates are required to make a payment of **Rs. 250+18% (GST)= 295/- as processing fee (Non-refundable due to portal charges).**
- c. Age limit: Minimum age limit is 21 years.
- d. Candidate's age as on (from the date of rulebook) shall not be more than 35 years.
- e. Candidates are advised to go through this website for qualifications required, age limits and other pertinent details and follow the directions given for applying for the position of Manager (Civil) and Assistant Manager (Civil & Elec.) in MPBDC.

### 3. RESERVATION & RELAXATION

Upper age limit is relaxable as under: -

- a) SC/ST/OBC – by 5 years.
- b) Candidates applying under reserved category must be domicile of M.P.
- c) Reservations & Relaxation as per M.P. Government rules.

#### **4. SELECTION PROCESS**

Merit list will be prepared based on any one year of valid GATE Score card **GATE-2023/GATE-2024/GATE-2025**.

The candidates should have obtained B.E/B. Tech Civil & Electrical Engineering Degree from an AICTE approved institute with minimum 65% marks.

**Document Verification Deadline:** After the selection order is issued, the candidate is given a 15-day time limit to get their documents verified.

**Failure to Verify Documents:** If the candidate does not complete the document verification within the specified time limit (or does not notify the Corporation in advance), the Corporation will presume that the candidate is not willing to join.

As mentioned above, if a candidate refuses to accept the offer, his/her selection order will be cancelled and a fresh selection order will be issued to the next eligible candidate based on their GATE score for document verification and selection. Furthermore, if the selected candidate is unable to join within the stipulated time specified in the selection order, or is disqualified for any reason, the candidate lower in the merit order will be issued an appointment order as per the recruitment process.

**Note:** - In case more than 01 candidates have equal **GATE-2023/GATE-2024/GATE-2025** score, the candidate with higher age will be selected.

#### **5. MEDICAL STANDARDS**

Candidates finally selected by MPBDC will have to undergo a Medical Examination before joining. Candidates should have sound health which will be assessed by Medical Board of Govt. of MP and the appointment will be subject to meeting the health standards prescribed by the Corporation.

For Physically Challenged candidates the definition of Disability will be as per 'The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995'.

The Physically Challenged candidates are required to furnish duly stamped Medical Certificate in relation to their disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicap (Refer to Benchmark Disabilities of MP Rights of Persons with Disabilities Rules, 2017).

#### **6. TRAINING & EMOLUMENTS**

Candidates joining MPBDC as Manager (Civil) and Assistant Manager (Civil/Elec.) will undergo probation for two years in the pay scale of (Level-12) and (Level-10). After successful completion of probation period of 02 years, the candidates will be absorbed as Manager (Civil) on Level-12 and Assistant Manager (Civil/Elec.) on Level-10.

#### **7. SERVICE AGREEMENT BOND**

Candidates are required to submit a surely bond amounting to Rs. 1,00,000 (Rupees One Lakh) for Manager and Rs. 75,000 (Rupees Seventy-Five Thousand Only) for Assistant Manager in the form of Fixed Deposit (FD) in favour of Managing Director, Madhya Pradesh Building Development Corporation Limited executed by a Self/Parents for the locking period of 3 years.

It would be mandatory to join the appointed place within a period of 15 days from the issue of appointment order, otherwise the appointment will automatically be considered terminated.

The Rules of Madhya Pradesh Civil Services (Conduct) Rules 1965 will be applicable from the appointment. If conduct contrary to the above rules, action will be taken to service as per the prescribed procedure.

No request for transfer or change in place of posting shall be entertained for the first three years of service including the training period, unless transferred by the Corporation in administrative reasons. In case any outside influence is brought upon any superior authority in this matter, it will be construed as a misconduct as per M.P. Civil Services (Classification, Control and Appeal) Rules 1966.

#### **8. GENERAL INSTRUCTIONS**

- a. The Candidate should be an Indian National.
- b. Candidates presently employed in Central/ State Government, Autonomous bodies, PSUs may apply through 'Proper channel' or submit 'No Objection Certificate' from their employer.
- c. Candidates are advised to possess a valid **e-mail ID**, which is to be entered in the on-line Application Form. The candidates are also advised to retain this e-mail ID active for at least **one year** as any important intimation to the candidates shall be provided by MPBDC through e-



mail. The candidates are further requested to check their e-mail regularly for any communication from MPBDC in this regard.

- d. Candidates not found to be meeting the prescribed eligibility criteria shall be rejected at any stage of the selection process
- e. Any dispute arising out of the selection process shall be dealt within the jurisdiction of MPBDC, Head Quarter i.e. Bhopal.
- f. During the application filling process, the details filled by the candidate are not allowed to be corrected or changed during the verification stage or later on. Therefore, candidates should fill the application form very carefully.
- g. Once filled, change in category will not be allowed later. Also, in the event of finally being appointed, if it is found that such a statement was wrong, the candidate will be liable for suitable actions including termination and prosecution.
- h. The vacancies are tentative and may change at a later date according to the need of MPBDC. MPBDC reserves the right to fill or not to fill any/all of the positions and also to increase or decrease the positions categories without further publication of corrigendum.
- i. The candidate shall be required to work anywhere in the jurisdiction of MPBDC.
- j. The engagement letter to the candidates will be issued on the basis of merit list.
- k. If any of the information given by the candidate is found incorrect, his/her candidature will be cancelled at any stage of selection and appointment.

#### 9. Important Dates:

Date of release of advertisement for the news paper	06-01-2026
Opening of MP Online website for viewing advertisement and submission of application	16-01-2026
Last date of submission of online application	15-02-2026
Publish the list of selected candidates	TBC
Physical verification of documents	TBC

**Note: The above dates are tentative and may be confirmed from concerned websites from time to time.**

10. The recruitment of Assistant Manager couldn't have the right to claim for the post of Manager (Civil/Electrical) on account of qualifications after selection in MPBDC, he/she has to apply fresh to MPBDC against the new advertisement published by the MPBDC.
11. The certificate being submitted by the application for EWS and other reservations must be in accordance with the standards approved by the Madhya Pradesh Government. If any wrong/error is found in it, the department will be completely free to take legal action against the applicant.

**Note: - In case of any queries, the candidates may send e-mail to (HR Section)**

For any information related to the application process, candidates should contact MP Online on 0755-6720200, Help-desk portal (<https://helpdesk.mponline.gov.in>) and for Rule Book, contact MPBDC via email at [hr-mpbdc@mp.gov.in](mailto:hr-mpbdc@mp.gov.in)

  
Chief General Manager (HR & Admin.)

  
D