



ELECTRICITY SERVICE COMMISSION

U.P. Power Corporation Limited
(U.P. Government Undertaking)
S.L.D.C.Campus(Near Mantri Awas)
Vibhuti Khand Phase-II;Gomti Nagar
LUCKNOW-226010

(ADVT. No. : 04/VSA/2019/AE)

Online Applications are invited from Eligible Indian Nationals for direct recruitment to the following posts of Assistant Engineer (Trainee) under E&M cadre (Table-1) and Assistant Engineer (Trainee) under Civil cadre (Table-2) against category-wise vacancies under Uttar Pradesh Power Corporation Ltd. (UPPCL) as detailed below. Application received through any other modes is not acceptable.

1- Details of Category-wise Vacancies :

Table -1

POST CADRE	POST NAME	ENGINEERING CATEGORY	Unreserved	EWS	OBC	SC	ST
				(U.P. Domicile Only)			
E&M	Assistant Engineer (Trainee)	Electrical	108	27	81	52	03
E&M	Assistant Engineer (Trainee)	Computer Science/ Information Technology	07	02	06	06	01
E&M	Assistant Engineer (Trainee)	Electronics and Tele communication	05	NIL	NIL	NIL	NIL

Table -2

POST CADRE	POST NAME	ENGINEERING CATEGORY	Unreserved	EWS	OBC	SC	ST
				(U.P. Domicile Only)			
Civil	Assistant Engineer (Trainee)	Civil Engineering	01	NIL	01	01	NIL

❖ Corporation reserves the right to increase or decrease the nos. of vacancies as per requirements.

Other provisions and instructions required for filling of Online Applications are given as under:

- Candidates availing the facility of reservation should clearly mention the category applicable. Under any circumstances, change of data will not be allowed after successful submission of Application form. The candidate has to deposit separate application fee and fill another form to affect correction. However submitted application form can be viewed and downloaded/printed. On detection, of incorrect/false information or submission of false/fake documents will lead to cancellation of candidature/appointment at any stage.
- Pay Scale** :As per 7th Pay commission:- {Pay Matrix Level-10; Rs. 56100 (minimum level in revised pay matrix)}. Dearness and other allowances admissible as per rules of UPPCL.

4. Essential Qualification :

(A) For Assistant Engineer(Trainee) of (E & M)Cadre

- Candidates should have sufficient knowledge of Hindi in Devnagri Lipi.
- Electrical Engineering Category: A degree in Electrical Engineering or a mixed discipline(युग्म)degree combined with Electrical Engineering.
- Electronics and Tele-communication Engineering Category: A degree in Electronics Engineering or Communication Engineering or Tele-communication Engineering or



- Mixed Discipline (युग्म) degree combined with either Electronics Engineering or Communication Engineering or Tele-communication Engineering.
- (iv) Computer Science Engineering Category: A degree in Computer Science Engineering or Information Technology or a mixed discipline (युग्म) degree combined with either Computer Science Engineering or Information Technology.

Note:-

- (i) The above degree must be obtained from a University incorporated by an Act of the Central or State Legislature in India or other Educational Institutions established by an Act of Parliament or declared to be deemed as Universities under Section 3 of the University Grants Commission Act 1956, as a full time regular degree course (OR) passed Section A and B of the Institution Examinations of the Institution of Engineers (India) in relevant discipline as mentioned above.
- (ii) Degree/Diploma received through Distance Learning Education will not be eligible in direct recruitment

(B) For Assistant Engineer(T) of (Civil) Cadre :

- (i) Candidates should have sufficient knowledge of Hindi in Devnagri Lipi.
- (ii) A degree in Civil Engineering from a University OR Institution established by law in Uttar Pradesh or from any other Institution recognized by the State Government, or a degree or Diploma recognized as equivalent thereto by the State Government OR
- (iii) Section-'A' & 'B' the associate membership of the Institution of Engineers (India) OR
- (iv) Be an associate member of the institution of Civil Engineers (London).
5. **Age :** Minimum 21 years and maximum 40 years as on 01-01-2019.

Relaxation in upper age limit:

- (i) Apprenticeship training under Apprenticeship Act 1961– Actual period of apprenticeship, subject to maximum 12 months.
- (ii) OBC (non-creamy layer) /SC/ ST of Uttar Pradesh domicile -5 years.
- (iii) Dependents of Freedom Fighter of Uttar Pradesh domicile -5 years.
- (iv) Physically Handicapped candidates (Disability type-OA/OL/PB/PD only) As per rules of U.P. Govt.-15 years.

However maximum age of a candidate availing all relaxations shall not exceed 55 years.

6. **Reservation :** (I) Vertical & Horizontal reservations will be provided to candidates of Uttar Pradesh domicile only as per rules of UP Govt. and duly adopted by UPPCL. (II) Candidates of States/Union Territories other than Uttar Pradesh should apply as Unreserved Category candidate.
7. **No Objection Certificate :** Candidate who are working with any State Govt./Central Govt./Semi-Govt./ Govt. Undertaking organization ,shall have to submit 'NOC' from their present Employer at the time of Joining.
8. **Examination center & Selection Process :** Selection Process will be based on Computer Based Test and Personal Interview. Computer Based Test(CBT) will be held at major cities of Uttar Pradesh .i.e. Allahabad, Aligarh, Varanasi, Gorakhpur, Agra, Kanpur, Bareilly, Lucknow, Ghaziabad, Meerut, Jhansi, Muzaffarnagar cities etc.. Electricity Service Commission; however have the right to cancel any of the Examination City/ Center and/or add some other cities/centers depending upon the nos. of candidates, administrative feasibility, or any force-majeure conditions etc.. The question paper shall comprise of questions of different difficulty level. Approximately, 75% questions shall be from the Bachelor of Engineering level, 10% questions of General Knowledge/Awareness, 10% questions of Reasoning/aptitude and 5% questions of General Hindi. Each question will carry mark, according to the difficulty level of that question. Each correct answer shall carry mark assigned to it and each wrong answer shall carry negative mark of 25% of the marks assigned to it (i.e. If a question is of one mark



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/two marks, then in case of wrong answer, negative marks shall be 0.25/0.50 respectively). If the numbers of applicant candidates are more, and the exam is conducted in more than one shift/days, the normalization formula (Annexure-1) will be used to prepare merit of shortlist/select list. Candidates, who obtain less than 30 % marks in CBT, will not be eligible for further stage of selection for Interview. Maximum numbers of candidates to be shortlisted for interview will be equal to 2 times the number of category-wise vacancies. Candidates having equal marks as that of last shortlisted candidate will also be called for interview. If a candidate is shortlisted for interview, then appearing in interview is compulsory, failing which his/her candidature will be treated as cancelled. The place and time of Interview will be decided by ESC separately. The SELECT list shall be prepared on the basis of the combined marks obtained in the CBT and Interview.

- * CANDIDATE MUST CARRY (i) ADMIT CARD, (ii) PASSPORT SIZE PHOTOGRAPH (SAME AS IN THE APPLICATION FORM) AND (iii) A VALID PHOTO IDENTITY CARD SUCH AS PASSPORT, DRIVING LICENCE, VOTER ID, AADHAR CARD, PAN CARD OR ANY OTHER PHOTO IDENTITY PROOF RECOGNISED BY U.P. GOVT., WHILE REPORTING FOR CBT/INTERVIEW IN ORIGINAL.
- * CANDIDATES ARE REQUIRED TO MAINTAIN THEIR UNIQUE E-MAIL ADDRESS AND MOBILE NUMBER TILL FINAL RESULT IS DECLARED.
- * IF AT ANY STAGE, IT IS FOUND THAT ANY INFORMATION FURNISHED IN THE ONLINE APPLICATION IS FALSE / INCORRECT OR THE CANDIDATE DOES NOT SATISFY THE ELIGIBILITY CRITERIA FOR THE POST APPLIED, THE CANDIDATURE WILL BE TREATED AS CANCELLED.
- * Candidates having undergone apprenticeship training under Apprenticeship Act-1961, will be given age relaxation and preference as per order of Hon'ble Supreme Court, in case, all other requisite parameters being the same.

9. **Syllabus for various disciplines:** The syllabus for various disciplines will be same as that of GATE-2019.
10. **Training:** The selected candidate has to undergo a training programme, for a period as decided by UPPCL. On successful completion of the training, the candidate shall be considered for absorption as per existing rules of UPPCL.
11. **Transparency:** For the complete transparency of the held CBT, the Electricity Service Commission shall arrange to display the answer-key for 3 days on the official website of UPPCL or provide a link on their registered E-mail, after two days of the examination or provide a portal, from where a candidate can download his answer-sheet. The candidate can lodge their protest online, if any, along with proper proof within the stipulated time. Electricity Service Commission will refer all the objections received online, to a panel of experts, whose decision shall be final and thereafter result will be processed accordingly. After the stipulated time, further objections will not be entertained.
12. **Application cum Processing Fee (NON-REFUNDABLE):-**

1.	SC (Domicile Of U.P.) CATEGORY/ST (Domicile Of U.P.) CATEGORY	Rs. 700/-
2.	GENERAL CATEGORY/OBC (Non Creamy Layer)/DFF/EWS	Rs. 1000/-
3.	PH(OA/OL/PB/PD) Only-PROCESSING CHARGES	Rs. 10/-
4.	CANDIDATES OF STATES/UNION TERRITORY OTHER THAN UTTAR PRADESH	Rs. 1000/-

NOTE:-

- (a) Application cum Processing Fee can be paid through ATM cum Debit Card/Credit Card/Net banking/Payment gateway OR SBI Bank Challan Form (Payable at State Bank of India only).
 (b) Bank charges, in addition to the Application cum Processing Fee shall be paid by the candidate. (c) Application cum processing fee, once paid will neither be refunded /transferred nor can be held in reserve for any other future selection process.



13. **Character:** Candidate will have to produce character certificate issued from the Head of the last Institute attended and also from two responsible / respectable persons who should not be his/her relatives at the time of joining.
14. **Marital Status :** Any married male/female candidate having more than one wife/husband alive and female candidate who is married to a person who has already one or more living wife, is NOT ELIGIBLE for selection.
15. **How to apply :** Application Form, Payment mode and other general details are available at UPPCL official website www.uppcl.org Candidates are advised to Login to the website and follow the instructions carefully given therein step by step, for completing and submission of Application Form.
16. **Submission of documents :** All relevant original documents, such as, Caste certificate, domicile certificates, date of birth certificate, Essential Technical qualification certificate/final marks sheet, certificate of dependent of freedom fighter (if applicable), apprentice certificate, certificate of physically handicapped issued by State Medical Board with percentage of disability shall have to be produced in original for verification alongwith a self attested copy of each document at the time of interview . Failing to producing these qualifying documents at the time of interview, in original, will result in automatic rejection of candidature.
17. Secretary, Electricity Service Commission reserves the right to cancel this advertisement at any time without assigning any reason thereof.
18. **Jurisdiction :** Any dispute arising out of this advertisement shall be subject to the jurisdiction of the Courts at U.P. only.
19. **Disclaimer:**
TERMS AND CONDITIONS GIVEN IN THE ADVERTISEMENT ARE GUIDELINES ONLY. IN CASE OF ANY AMBIGUITY, THE EXISTING POLICIES, RULES AND REGULATIONS OF UPPCL WILL BE FINAL.

IMPORTANT DATES

DETAILS	PERIOD
Online submission of Application form	25-09-2019 to 14-10-2019
Submission of application cum processing fee through Net Banking/ Credit Card/Debit Card (Online)	25-09-2019 to 14-10-2019
Submission of application cum processing fee through SBI Challan (Offline) (Imp. Note : The Challan for payment can be downloaded upto 14.10.2019 only)	25-09-2019 to 16-10-2019
Tentative date for Computer based Test (CBT)	First week of November 2019

SUPPORT HELP DESK

Helpdesk Email address	helpdesk419ae@gmail.com
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Secretary
Electricity Service Commission

No.1814 /ESC/4-VSA-2019/AE Dated: September 19, 2019



NORMALIZATION METHOD

Normalized Score for each candidate (Xn)

Below is the formula that is used in the calculation of the normalized scores of the multisession papers.

$$X_n = \frac{S_2}{S_1} * (X - X_{av}) + Y_{av}$$

S2	Is the Standard Deviation of the shift with the Highest Average Score taken as base for normalization
S1	Standard Deviation for the corresponding shift (to be scaled to S2)
X	Raw score of a candidate
Xav	Simple average of the candidate Shift
Yav	Average corresponding to shift with highest Average (taken as base for normalization)

